Financial Administrator Development Program

Wrap Up

June 10, 2016
Mark P. Haas
Vice President for Finance and Treasurer
Agenda

1. Review what we have done
2. Your feedback stats on the sessions
3. Evaluate what we did /share ideas for future classes
4. Identify issues for this group to discuss in future meetings
Review Where We Started
Sharing New Knowledge and New Reports Help Us Make Better Decisions

• This class is the fourth class since the pilot program
• You were hand-picked to participate and represent important units from across campus
• You each brought a variety of knowledge and skills
• You were expected to teach and mentor each other (and us), as well as learn
• Question is: Did we succeed together?
Prepare for Workforce of the Future
Changing World => Changing Roles
Goals of the Financial Administrator Development Program

• T-shaped individuals
• Broader perspective of how actions affect university
• Better understanding of financial situation (unit and university)
• Deeper knowledge of cost structures
• Clearer view of impact current processes have on the overall university’s effectiveness and cost
• Increased use of financial information to make better informed management decisions
Changing University Requires Changing Culture

World-Class Research University Needs World-Class Support Units

- Higher expectations and accountability
- More effective service delivery
- More cost-efficient operations
- Metric driven management decisions
- Self supporting financially
- Continuous drive to get better
- Encouraging collaboration
- Looking at the impact on the institution rather than the unit
- Willingness to take calculated risks for bigger rewards
# Financial Administrator Development Program

Another Step to Keeping MSU World-Class

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**Session Review**
Expectations Met: 4.55 Avg

(Does not include June sessions)
Over Last Four Years
Expectations Met: 4.52 Avg

(Does not include June sessions)
Felt Actively Engaged: 4.36 Avg

(Does not include June sessions)
Over Last Four Years
Felt Actively Engaged: 4.31 Avg
(Does not include June sessions)
Discuss the Next Program Class

• Who should participate in the next class (list)
  a. Units
  b. Individuals

• How should agenda or presentations change?
  a. Take a moment to complete program evaluation
  b. Discussion
Future Alumni Meetings

There are a few issues throughout the year that the group wanted to come back to:

1. Carryforward of General Fund budgets into FY17 – concerns over central MSU keeping some of the colleges’ funds
2. Centralization of General Fund fringe benefits budget
3. Formal faculty onboarding similar to support staff (not to be confused with New Faculty Orientation)
   a. Review benefits
   b. Get ID card, parking, etc.
4. Are there other issues you want to cover?
Thank you for your participation!

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