

# Financial Administrator Development Program

## Workers Compensation

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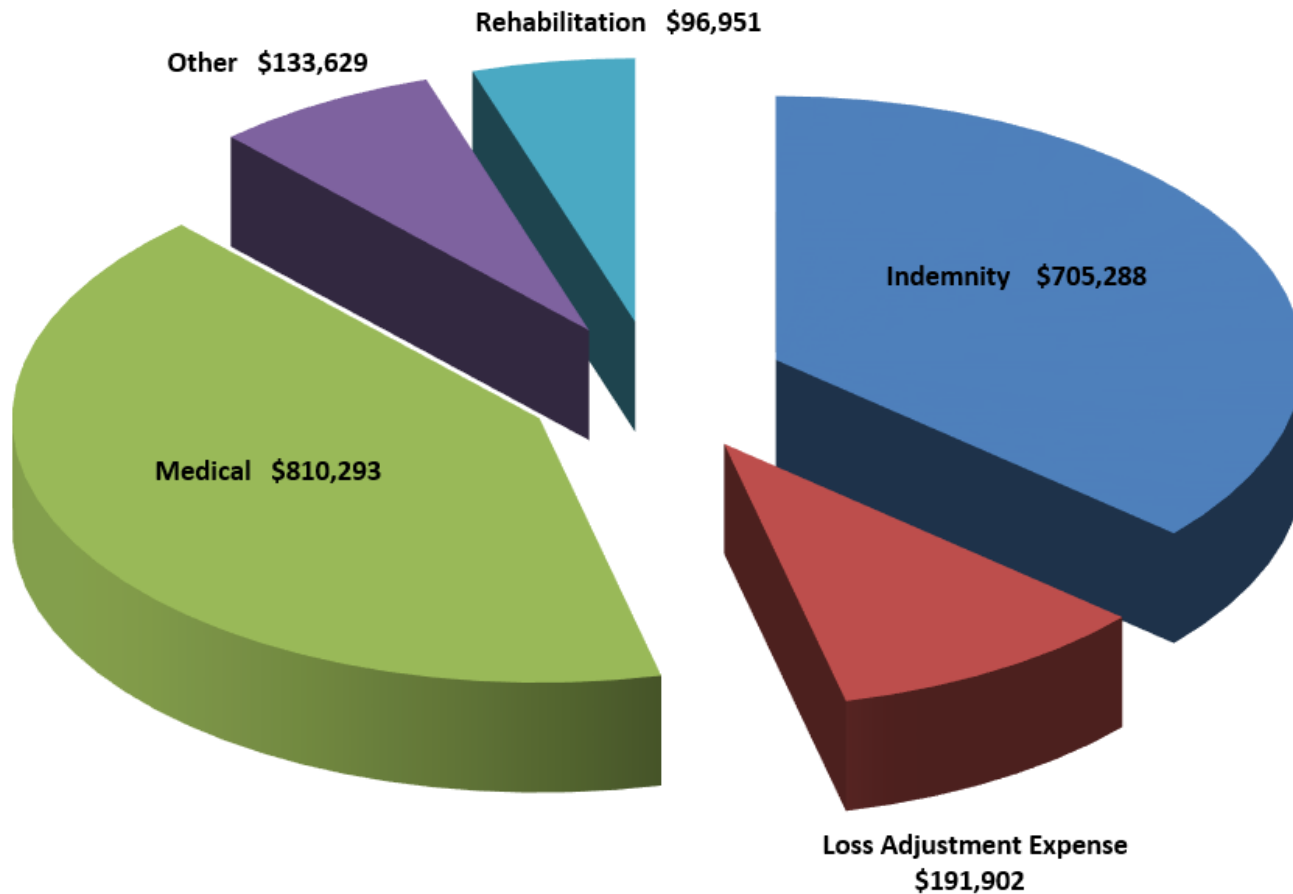
# Overview of MSU Workers' Compensation Process

- Self-insured; self administered
- Eligibility: who is and isn't covered
- Incident occurs
- Assess need for medical treatment
- Complete "Authorization To Invoice MSU"
- Complete "Report of Claimed Occupational Injury or Illness" form

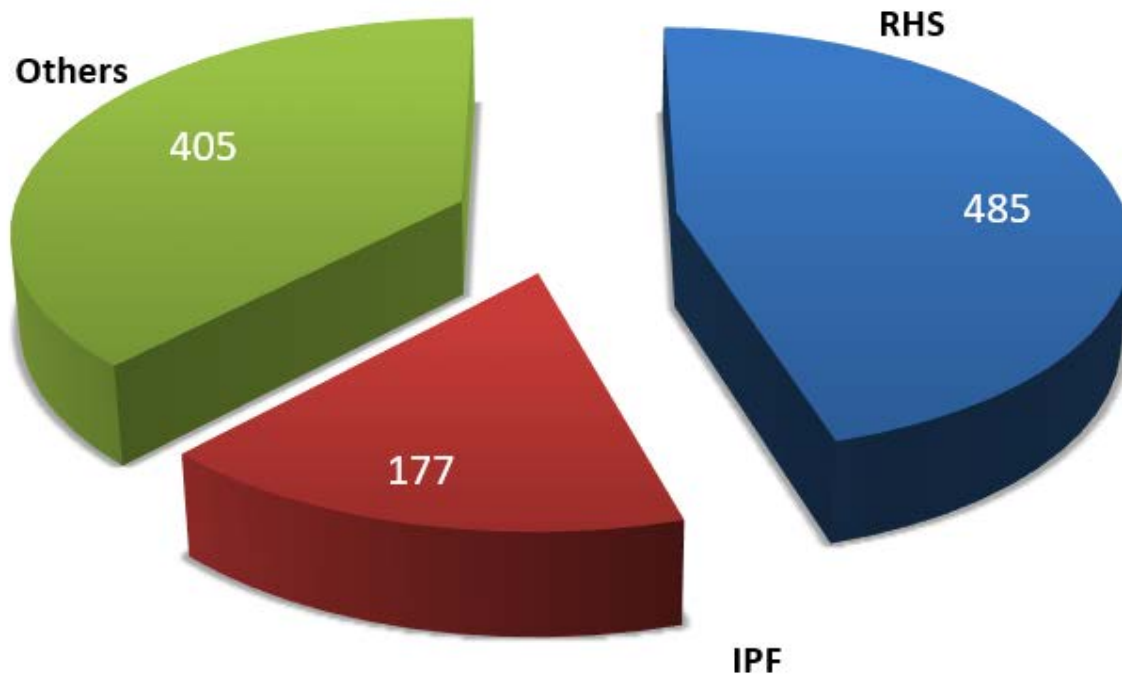
# Overview of MSU Workers' Compensation Process

- Outcome of medical treatment
  - Return to work
  - Return to work with restrictions
  - Temporarily Off Work
- WC pays medical expenses
- WC processes loss time
- WC makes adjustments in SAP

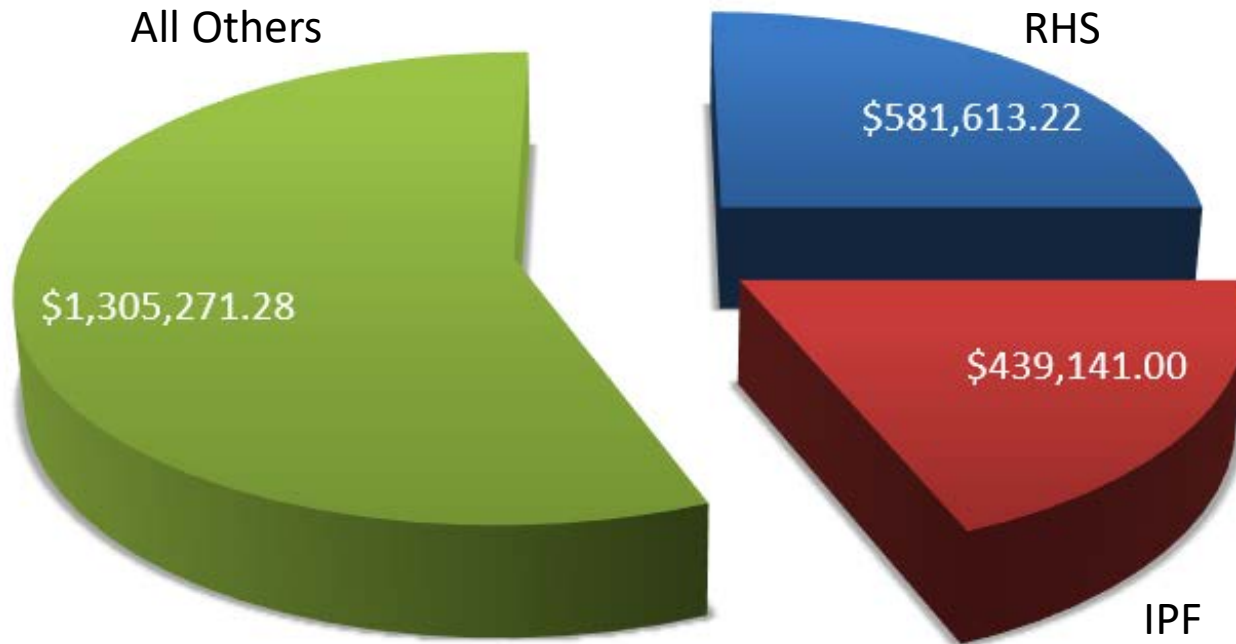
# MSU Workers' Compensation Costs 1.9 Million for FY 2015-2016



# 1,067 Claims for Calendar Year 2016



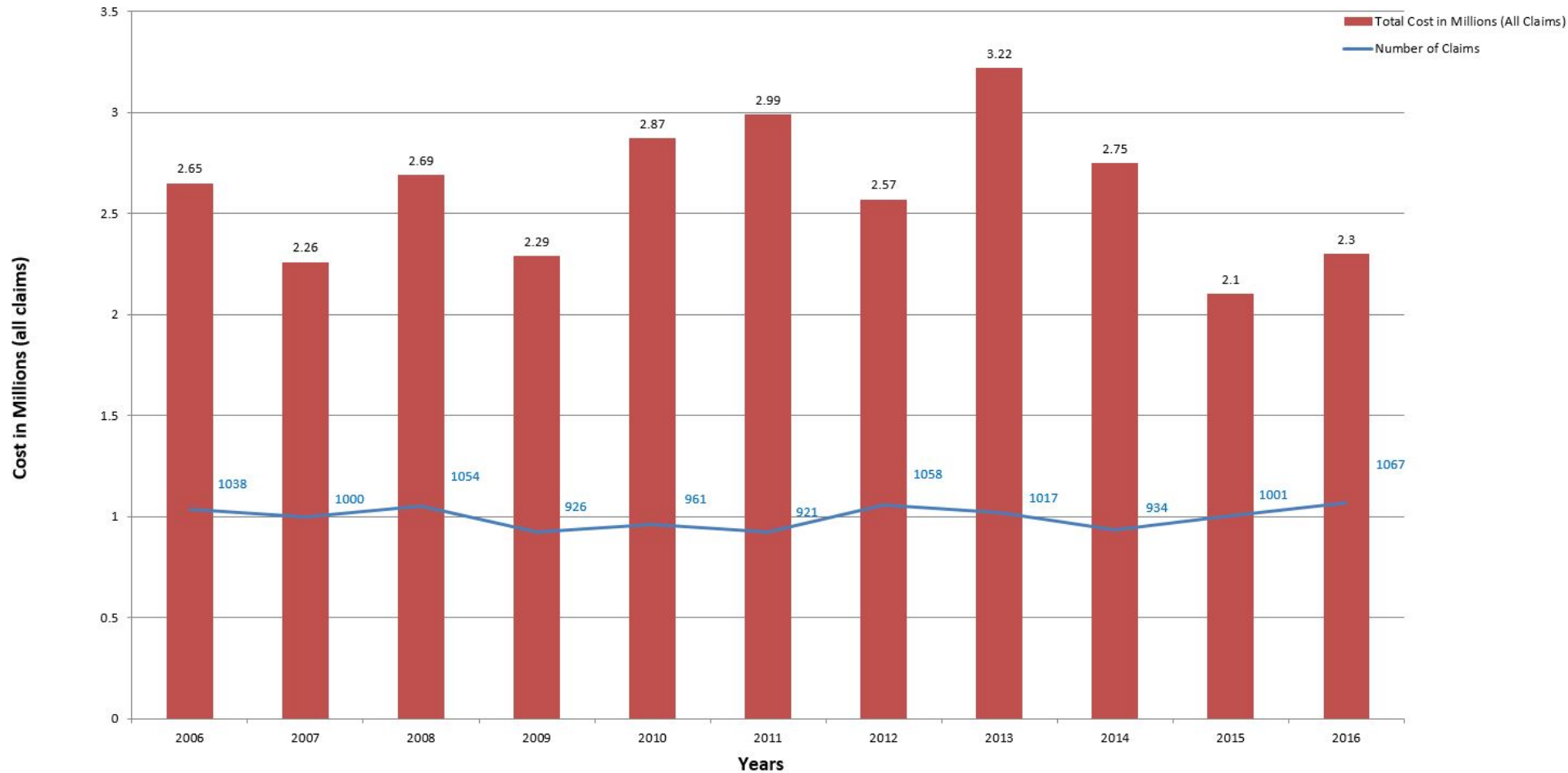
# Total Cost for Calendar Year 2016



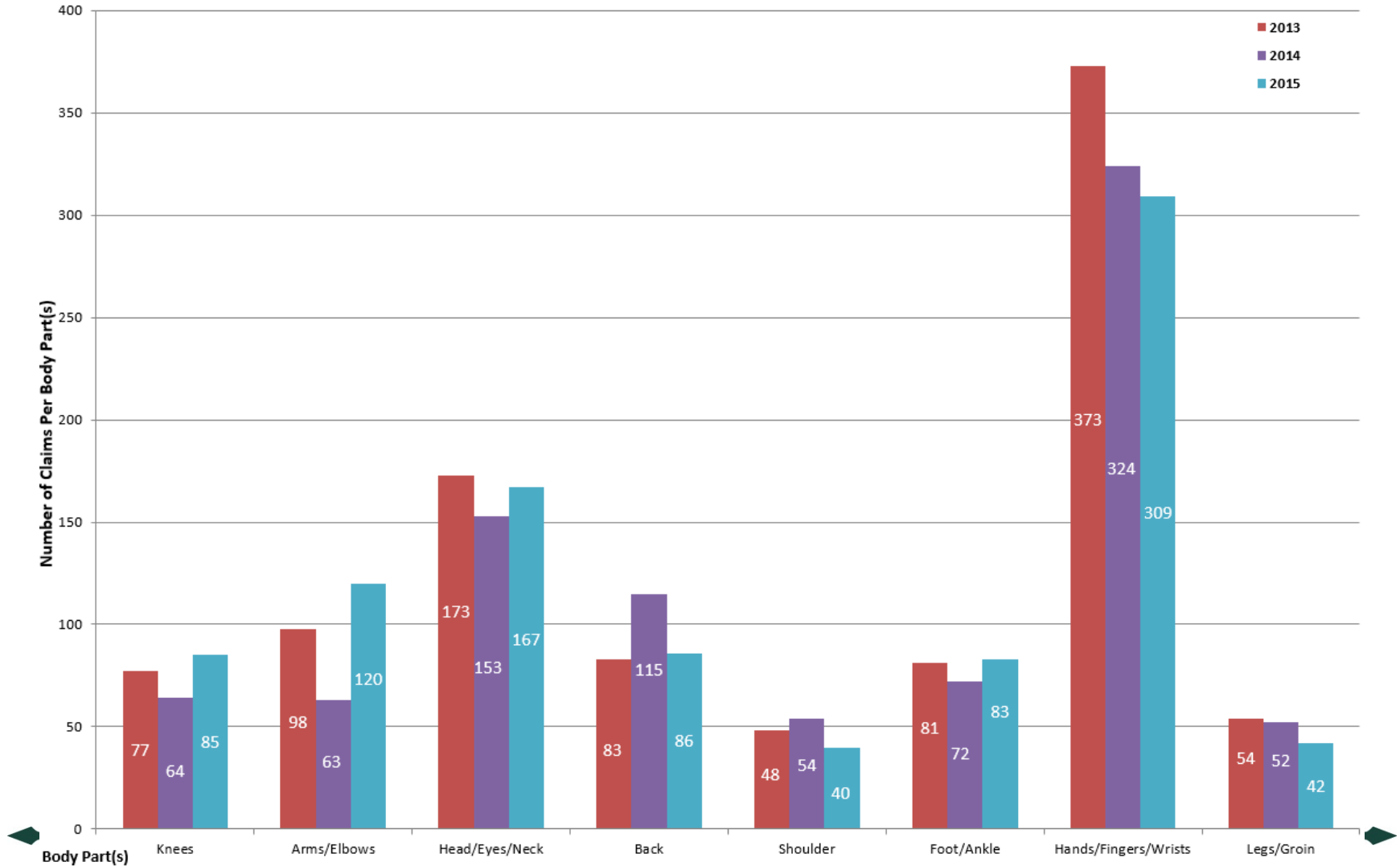
**Total: \$2,326,025.50**



# Cost and Claims 2006-2016 Calendar Year

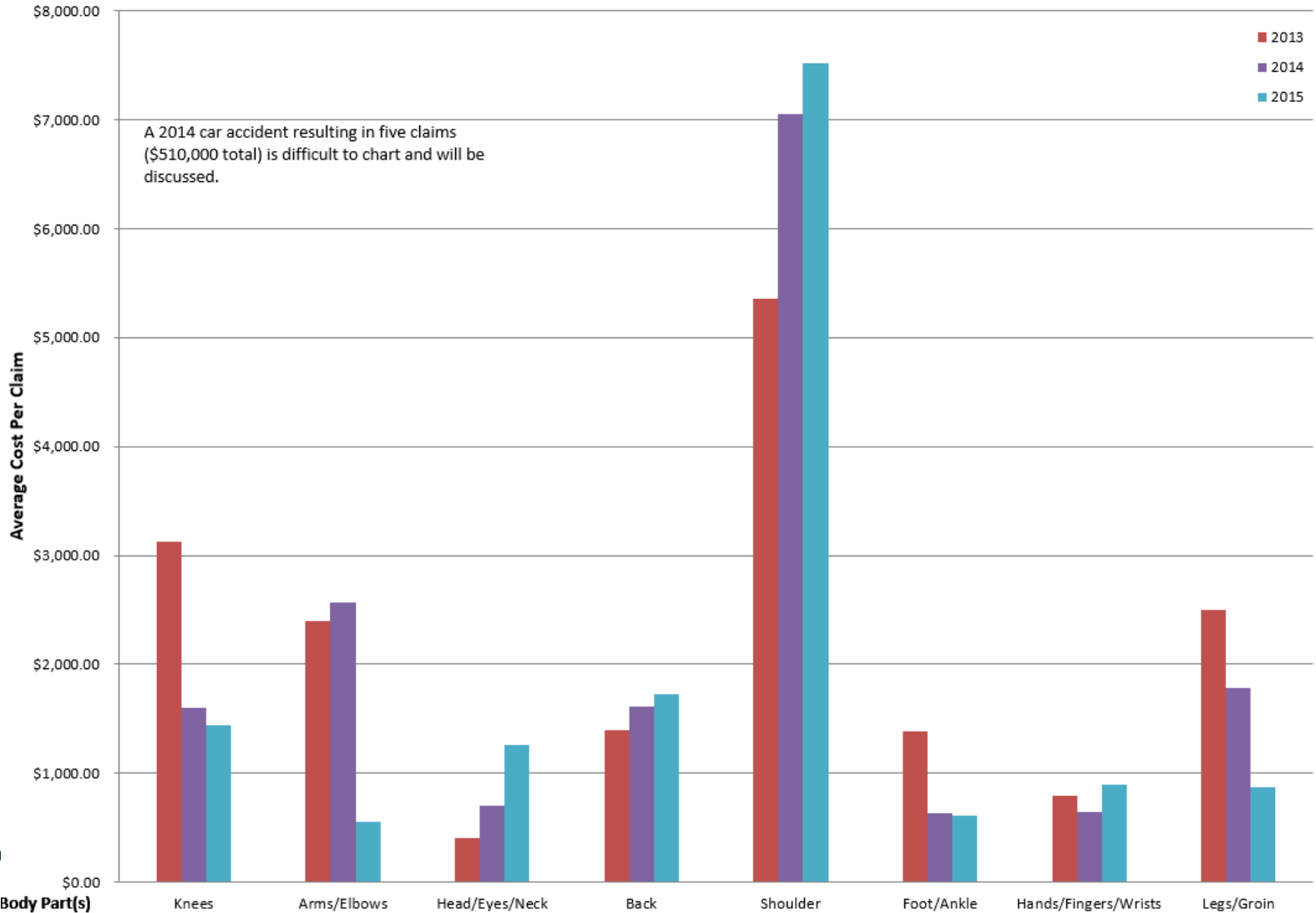


# Number of Claims Per Body Part(s) For Calendar Year 2013, 2014, 2015





# Average Cost Per Body Part(s) Calendar Year 2013, 2014, 2015



## Top Six Best Practices

1. Go to our website or contact our office when you need assistance
2. Submit reports and records in a timely matter
3. “See Something, Say Something!”
4. Promote injured employees return to work
5. Make safety a priority
6. Ask questions if you don’t know