Financial Administrator Development Program

Final Session

June 7, 2013
Mark P. Haas
Vice President for Finance and Treasurer
Agenda

1. Review what we have done
2. Your feedback stats on the sessions
3. Evaluate what we did /share ideas for the next class
4. Identify issues for this group to discuss in future meetings
Review Where We Started
Sharing New Knowledge and New Reports Help Us Make Better Decisions

• This class is first venture – maiden voyage – pilot program
• You were both the pioneers and the guinea pigs
• You were hand-picked to participate and represent the largest and most important units on campus
• You each brought a variety of knowledge and skills
• You were expected to teach and mentor each other (and us), as well as learn
• We succeeded together – failure was not an option
Changing World => Changing Roles

Goals of the Financial Administrator Development Program

- Broader perspective of how actions affect university
- Better understanding of financial situation (unit and university)
- Deeper knowledge of cost structures
- Clearer view of impact current processes have on overall effectiveness and cost
- Increased use of financial information to make better informed management decisions
Changing University Requires Changing Culture

World-Class Research University Needs World-Class Support Units

- Higher expectations and accountability
- More effective service delivery
- More cost-efficient operations
- Metric driven management decisions
- Self supporting financially
- Continuous drive to get better
- Encouraging collaboration
- Looking at the impact on the institution rather than the unit
- Willingness to take calculated risks for bigger rewards
# Financial Administrator Development Program

Another Step to Keeping MSU World-Class

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<td>Success Strategies</td>
<td>Accounting Orgs, Chart of Accounts, Workflow</td>
<td>Legal Issues and Risk Assessment</td>
<td>Clinical Research</td>
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<td>Understanding MSU Facilities Planning and Space Management, Secchia Center, MSU Construction</td>
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<td>Financial Statements and External Audits</td>
<td>Financial Data Analysis</td>
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<td>Funding, Budget Prep, Proposal Submission for Sponsored Research</td>
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Expectations Met: 4.35 Avg

(Individual sessions not in order – does not include June sessions)
Felt Actively Engaged: 4.11 Avg

(Individual sessions not in order – does not include June sessions)
Discuss the Next Program Class

• Who should participate in the next class (list)
  a. Units
  b. Individuals

• How should agenda or presentations change?
  a. Take a moment to complete program evaluation
  b. Discussion
Future Alumni Meetings

• There are a few issues throughout the year that the group wanted to come back to:
  1. System and data access university wide – comprehensive list and criteria.
  2. Clarify roles and responsibilities for KFS finance and SAP human resources systems in EBS.
  3. Review financials of individual units with Mazzeo.
  4. Are there other issues you want to cover?
Thank you for your participation!

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